

# St. Augustine of Canterbury Episcopal Church

475 43rd Avenue Vero Beach, FL 32968 772-770-3494



## 2025 Annual Report **Annual Meeting** **January 26, 2025**

### **Father Wes Shields, Rector**

Tom Hall, Director of Music

Barbara McGowan, Communications Coordinator

Dana Johnson, Parish Secretary

Gary Attanasio, Sexton

### **The Vestry**

Russell Kratz, Senior Warden

Steve Connell, Junior Warden

Wayne Elliott, Treasurer

Members: Richard Calkins, Karen McIntyre,  
Anita Plummer, Laurie Samuels, Beth Weatherstone

Dana Johnson, Clerk to the Vestry



# Table of Contents

	Page
Agenda for Annual Meeting 2025 .....	03
Annual Meeting Minutes .....	04
Senior Warden’s Message .....	10
Junior Warden’s Report .....	14
Finance Committee Report .....	16
Treasurer’s Report .....	17
Outreach Report .....	20
POPS Fund Report .....	23
St. Augustine Serves Report .....	24
Communications Report .....	26
Pastoral Care Ministry Report .....	28
Daughters of the King Report .....	31
ECW Report .....	32
Fellowship Committee Report .....	34
Connections Bible Study .....	36
Altar Guild Report .....	37
Lectors, LEMs, Acolytes & Ushers .....	38
Ushers for 8 am Report .....	39
Morning Prayer Ministry Report .....	41
Garden Angels Report .....	42
Music Ministry Report .....	43



# Agenda for Annual Meeting 2025

St. Augustine of Canterbury - January 26, 2025

**Prayer**

**Annual Meeting Minutes 2024**

**Senior Warden Report**

**Junior Warden Report**

**Finance Report**

**Recognition of outgoing Vestry Members**

Karen McIntyre, Russell Kratz, Richard Calkins

**Election of New Vestry Members**

**Vestry Nominations:**

Tony Thomas, Valerie Reich, Sheila Robinson, additional Nominations from the floor

**Vote on New Vestry Members**

**Vestry Appointments**

Laurie Samuels - Senior Warden, Steve Connell - Junior Warden, Wayne Elliot -Treasurer

Dana Johnson - Clerk

**Delegates for 2026 Diocesan Convention**

Marianne Rowan, David Rowan

**Vote on Delegates for 2026**

**State of the Church address:**

**Request for additional Business to brought before the congregation**

**Concluding Prayer and Adjournment**



# Annual Meeting Minutes 2024

The meeting was opened by Father Wes, who gave a synopsis of the Senior Warden, Junior Warden, and Treasurer's Reports. All other ministry reports were represented in the Annual Meeting report document that was electronically sent out in the Canterbury Tales the Thursday before the 2024 Annual Meeting. There were approximately 60 attendees at the meeting.

Father Wes offered a print copy of last year's minutes (for 2023) that would be available after today's meeting and by request only. Steve Connell moved that last year's minutes be approved as they were presented in this year's Annual Report; Marianne Rowan seconded with none opposed.

Karen McIntyre was our Senior Warden for 2023 and she did a great job. Father Wes publically thanked her for her service this past year in her caring and quiet way. Karen was presented with a gift card to thank her. It was noted in her report that we had raised \$13,125 to help St. John Pine Island Episcopal Church after Hurricane Ian caused a lot of damage to their church – this amount is over 10% of their budget.

Steve Connell had served three years as Junior Warden and has agreed to serve for three more. Steve has done a wonderful job and received a thank you for serving his past term and also received a gift card from the church to express our thanks. This year we put on a new roof on both the church and the New Parish Hall for \$270,000. Other repairs/maintenance included the waxing and stripping of the Parish Hall floors, replacing several toilets with new raised seats, and the painting of the church Sanctuary and our Library. We also re-plumbed the whole church building with new pipes, and we are now working on updating the lighting outside in the parking lots. Please see the rest of Steve's report for all the details. Father Wes encouraged all parishioners to read the report.

Wayne Elliott was not present to present the Treasurer's Report, but Father Wes did outline the highlights from his report. First, Father Wes thanked Wayne for the fabulous job that he is doing as Treasurer and 2023 had been a very successful year financially for the church. We have received \$714,357 in parishioner giving – nearly \$70,000



# Annual Meeting Minutes 2024

more than what had been budgeted. We finished 2023 with a \$66,206 surplus, WITHOUT having to take any money out of our investments as we had to do previously in the summers. Our investments climbed from 1.4 million to 2.4 million in the space of 2 ½ years. We are now placing big gifts into those investment funds rather than in the operating budget where they were spent more quickly. Father Wes then acknowledged the Finance Committee for their work, which consists of Brian McIntyre, Olin Melchionna, Kenneth McPartlin and Steve Connell.

Creating surplus AND doing deferred maintenance without taking any money out of our investments is a great place to be. Father Wes then thanked all of the congregation for their giving.

For 2024: \$723,000 is our projected budget (not including the \$70,000 “draw” from the investment account that we had taken during the lean months in previous years.) This includes all staff raises and a \$40,000 line item for an Associate.

Questions about the Treasurer’s Report:

Question: “What about inflation having an impact on our surplus?” Father Wes acknowledged that inflation is a factor to be aware of, and that projected increases are built into the budget.

Question: Has our Diocesan Assessment fee increased 30%? Father Wes said that we are receiving more money now, so that has increased the percentage. He also said that there has been a two year lag of paying in all monies to the Diocese, so that the percentage may appear to be much higher than it actually is.

Question: Will there be added expenses when Youth Guidance and Feed the Lambs begin to use our facilities this year? Father Wes stated that Youth Guidance will be paying \$2,100 a month to use our facilities. However, Feed the Lambs will not be charged as they do not have the same kind of budget as Youth Guidance. It was also commented that Feed the Lambs has always been very good at cleaning up whenever they have used our facilities in the past.



## Annual Meeting Minutes 2024 (con't)

Father Wes then acknowledged our outgoing Vestry members – Tony Tulumello and Cris Vacarro. Tony was recognized for 6 years of service. Cris Vacarro was absent from the meeting. Steve Connell, who has just finished a three year term, has agreed to stay on for another three year term if elected. New nominees Anita Plummer and Laurie Samuels joined Steve Connell on the ballot. There were no new nominations from the floor. Byron Curcio moved to close the nominations which Skip Villerot seconded - with none opposed. The Congregation all voted in favor our three nominees – none were opposed. Russell Kratz was appointed Senior Warden for 2024. Steve Connell, Wayne Elliott and Dana Johnson will remain as Junior Warden, Treasurer, and Clerk to the Vestry, respectively.

Marianne and Dave Rowan, and Cris Vacarro were nominated to be the 2025 Delegates for Diocesan Convention, which will be held at Trinity Episcopal Church here in town next year.

The State of the Church Address:

Our ASA went up from 185 to 209 which is a 13% increase. All other growing churches have a growing percentage of less that 2%, so 13% is really great. Father Wes encouraged our congregation to invite people to church in order for it to continue to grow. As a “percentage” St. Augustine’s is the fastest growing church in our Diocese.

Father Wes acknowledged our staff, Dana Johnson, Tom Hall, Barbara McGowan and Gary Attanasio for their work.

Father Wes also acknowledged the work of our ministries here, most notably Health and Wellness (Sally Munson, ministry head) which falls under the Pastoral Care banner. Blood Pressure checks and “Ask the Dietician” (Phillippa Norman) are part of Health and Wellness, as well as Faith Flowers (Cindy Johnson), which had 125 bouquets of flowers going out to folks in our parish or to others who were struggling. The Healing Hearth ministry (Cheri Foster) was also mentioned for distributing meals to those in need. The



## Annual Meeting Minutes 2024 (con't)

Prayer Shawl ministry (Ministry Leader: Gayle Twombly) was acknowledged and Father Wes encouraged people to come to him if they would like to give a prayer shawl to someone. We give a lot of them to Hospice. The Caregivers Support Group is headed up by Sally Munson and Rick Lorino and has about a dozen people coming – some are people from outside in the community. “Pastoral Care” is not just about the priest here; it involves everyone participating in these ministries.

A new ministry that was formed last year is Saint Augustine Serves, a ministry that provides a more “hands-on” approach for outreach in the community. Barbara McGowan heads up that ministry.

“Connections: Women’s Bible Study” will be a new Bible Study just for women starting in February. This will be a new opportunity for people to come together. Anita Plummer and Valerie Reich will facilitate that ministry.

Father Wes made it very clear that he was not “in charge” of ANY of these ministries – he wants others to take ownership and be involved in ministry of all kinds here. We hope to see this model grow here at the church – which has gotten a good start in creating a more parish-involved cultural shift. All people in all areas of ministry are acknowledged where they are giving their time and talent to make a difference. Father Wes will “do his part” to encourage the congregation to be more involved with ministry in general. He then proceeded to thank the congregation for all that they are doing already.

Youth Guidance and Feed the Lambs – there will be a need to work out some issues, but it is a great opportunity for our church to have these groups with us to have a healthy, positive experience here and for us to build relationships with them. The question was asked “What are we offering to those groups?” Father Wes answered that for Youth Guidance, we are offering the whole youth education wing (including the Old Parish Hall) except for the furthest room at the end of the building, which we will reserve for our use. Their staff will come in at 10am. The kids will be there from 3:30-7pm, and they will be doing lots of activities. On average there will be over 50 kids here each day. For their Summer Program the kids will be here from 8:30am to 3:30pm. What we are providing



## Annual Meeting Minutes 2024 (con't)

for them is SPACE, both the inside space already outlined, and also outside play space. While we will be providing internet access, Youth Guidance will be bringing all of their own equipment, desks, copier, etc.

Feed the Lambs will be in our Parish Hall for seven weeks in the summer, starting in June 2024. We are hoping for opportunities for both the Youth Guidance and Feed the Lambs organizations to get to know one another better, as well as our own parish community to get involved with both of these groups.

On Thursdays, we will still host the Vero Beach Quilt Guild in our Parish Hall and Feed the Lambs will organize outside community “field trips” on those days.

Question: “What are the age groups?” For Youth Guidance it is Kindergarten through high school. It is mostly elementary/middle school for Feed the Lambs.

Question: “Do we need outdoor playground equipment?” Father Wes said that no, that is not needed.

Question: “Does our insurance cover these groups using our facilities?” Father Wes said that yes, our insurance covers them and they have insurance of their own as well.

Question: “Is someone from our church overseeing all of this?” Father Wes will be the one providing any oversight initially. Gary will oversee all maintenance issues and Youth Guidance will hopefully be monitoring their own staff and children.

Father Wes stressed that we have ZERO responsibility for watching any of the children! Barbara McGowan spoke up to say that when Saint Augustine Serves has volunteered with Youth Guidance, that their kids are “well behaved and delightful.” Father Wes added that we will need to be “gracious and kind” to them.

Question: “Is Father Wes frugal?” Father Wes acknowledges that yes, he is frugal to make sure that we are not wasting our resources and spending more than we should on things, so that we can have more for ministry here. Father Wes would now like to appropriate more funds to expand ministry here at church and out in the community. What can we realistically support and do in that regard? He would like to increase the number





## Annual Meeting Minutes 2024 (con't)

of small group opportunities that allow people to come together and grow. A part-time Assistant at \$40,000 a year could very much help to create new ministry opportunities here, which would allow Father Wes to do his job here as Rector. By his admission the church is in an “overall healthy place” that is growing leadership and creating ministry opportunities. People are connecting to their faith and church in exciting new ways.

Lockwood Rianhard asked the question: “How are we helping to bring the church ‘up to date’ at the local level?” Father Wes says that as members, we do have the ability to bring resolutions to the Diocese directly to make changes. Father Wes agrees that changes need to be made, but that those are ongoing conversations – “The Gospel stands the test of time and it continues to speak.” However, while there are changes that need to be made, it is an individual’s responsibility to also preach the Gospel to others. These are conversations we can have as a church and these concerns can be brought to the Vestry.

We are livestreaming the church service; we are receiving people into the church because they can view us online first, and then decide to physically come to church. We have electronic communication with our online newsletter, the Canterbury Tales. The livestream and the online communications are tools for people to “vet” the church, enabling them to “shop” before they come in person.

Comment: “Letting Youth Guidance come in is a good step forward to helping the church to change.”

Russ Kratz asked “How does our relationship with God impact how we interact with each other and the community? How do we share our faith in those concepts?”

Marianne Rowan commented that the new Bishop Justin Holcomb was so impressed with our welcome when he came here to visit.

Deborah Kavanagh then motioned to close the meeting. Byron Curcio seconded, with none opposed.



# Senior Warden's Message - 2025

Senior Warden: Russell Kratz

## Senior Warden Report

In 2023, the Vestry set the following goal:

***Deepen the individual faith and strengthen the mutual spiritual life of the parishioners of St. Augustine of Canterbury by measuring the personal value that parishioners place on structured prayer, educational, and pastoral outreach activities provided by the parish.***

The Vestry wanted to get a pulse of the parish not only by examining the Average Sunday Attendance (that is if the church attendance is growing) but also by getting a sense of how various parish activities affected the spiritual life of its parishioners. To that end, the Vestry developed a brief survey that attempts to examine the extent to which a particular parish activity enables a person to deepen their relationship with God or Jesus Christ, to grow closer to other parishioners of St. Augustine's, and to want to share their faith with others.

To date, participants of 12 events at St. Augustine's parish have been surveyed—three in 2023 and nine in 2024. The following includes a summary of the responses, their implications, and suggestions based on the responses to the survey.

### ***Summary of Responses and Implications of the Survey to Date***

Since the Vestry established the goal above, 246 parishioners who participated in 12 parish events and activities responded to the survey. These events and activities included potluck suppers (Truth; Romans), Rise Against Hunger, activities undertaken by St. Augustine Serves, a Lenten Quiet Day, Women's Bible Study (Ruth and Esther; Abiding with Christ), Christian Death and Dying, Potluck Dinner and Reading the Bible in Context.

Parishioners who participated in activities that were intended to foster fellowship like the parish picnics rated the second statement (This experience brought me closer to other parishioners of St. Augustine's) "very much" (74%) as would be expected.

Parishioners who participated in activities that were intended to foster both fellowship and to deepen a person's faith like the potluck suppers tended to rate the second statement (see above) higher than the first statement (This experienced deepened or strengthened my relationship with God or Jesus Christ). The potluck supper on September 27, 2023 rated the second statement 52%, and the first statement (see above) 48%. The potluck supper held from February 21-March 6, 2024 rated the second statement (see above) 72%, and the first statement (see above) 47%.



# Senior Warden's Message - 2025

## Senior Warden: Russell Kratz

Parishioners who participated in activities undertaken by St. Augustine Serves and Rise Against Hunger which had no specific intention related to the three statements on the survey, rated the second statement (see above) very highly (68% and 96% respectively).

Parishioners who participated in the Women's Bible Study, the Lenten Quiet Day, and Christian Death and Dying intended to deepen the faith of parishioners generally rated the first statement (see above) very highly (81%, 69%, and 74% respectively). Those who participated in the Women's Bible Study and Christian Death and Dying also rated the second statement very highly (93% and 75% respectively).

While there were no programs specifically intended to address the third statement, "This experience made me want to share my faith with others," several parishioners rated this statement very highly: Lenten Quiet Day (69%), Women's Bible Study (88%), Christian Death and Dying (72%), Rise Against Hunger (65%). What do these responses tell us? St. Augustine's Parish is very good at providing activities that create experiences that bring the parishioners together, even when that is not the primary purpose of the activity. St. Augustine's Parish is also good at designing programs that provide opportunities for parishioners to deepen their faith. While there were no programs that specifically addressed the third statement about parishioners wanting to share their faith with others, parishioners felt that some activities encouraged this. On the surface, it is not apparent why the activity would encourage this. It may be helpful to try to understand what aspects of these activities encouraged parishioners to rate the activity highly.

### ***Suggestions Based on Survey Responses***

- Continue activities and events that foster bringing parishioners closer together.
- Continue providing Bible study as part of the potluck suppers.
- Provide evening Bible study classes
- Continue to support Rise Against Hunger which provides outreach and fellowship.
- Follow up to Christian Death and Dying with elder law attorney and information about endowments and hospice.
- Open Lenten Quiet Day to all parishioners.
- Continue Women's Bible Study



# Senior Warden's Message - 2025

## Senior Warden: Russell Kratz

- Investigate aspects of activities and design activities that encourage parishioners to want to share their faith with others.

**Parish Growth** Based on the ASA (Average Sunday Attendance), the parish grew from 209 to 243. About 97 members have been added to the parish.

### Holy Week Attendance 2024

Good Friday - 68

Maundy Thursday - 70

Easter Vigil - 72

Easter Sunday - 336 (8am-62; 10am-274)

### Christmas Services 2024

3 pm service with pageant - 150

9 pm Christmas Eve service - 115

10 am Christmas morning - 35

### ***New Undertakings***

The Youth Guidance Mentoring Academy (YGMA) is a non-profit organization dedicated to enriching the lives of Indian River County youth through mentoring relationships that inspire trust, self-esteem, and positive futures. For several years, we have served the YGMA through the Angel Tree and the gift wrapping of presents. This year, they have rented space in the Old Parish Hall, which has provided a new outreach opportunity for parishioners to volunteer to work with some of the students after school.

St. Augustine's Serves, an outreach ministry of the parish, has added two additional outreach ministries this year:

Shining Light Gardens: Parishioners help to harvest food that is given to organizations that distribute it to those in need.

Youth Guidance Tennis Tournament: Parishioners assist at the evening tennis tournaments of the YGMA.

The Fellowship Committee introduced Trivia and Bingo this past year. The Sunday school



# Senior Warden's Message - 2025

## Senior Warden: Russell Kratz

program was revamped so that each week focuses on a different Bible story, allowing children to engage with and better understand the teachings of the Scriptures. The program started with the Old Testament, focusing on key figures such as Adam and Eve, Noah, Abraham, Moses, and others. To make the stories come to life interactive activities are incorporated, including crafts, watching short videos, worksheets and discussions. Lessons are tailored to the age group K-8, ensuring that the content is both engaging and relevant for the children's level of understanding.

### ***Conclusions***

With the leadership of Fr. Wes, with the faith of the people of St Augustine's, and with the grace of the Holy Spirit, the members of the parish have deepened their faith, continued to support one another's faith, and have extended their time, talent and treasure to bring the Good News to the wider community. Last May, I counted over 28 opportunities that the parish provides in the areas of learning, outreach, prayer and worship, pastoral care, and fellowship. There have been more since then.

At a time when church attendance in our country is generally on a decline and when church attendance in the majority of parishes in the Diocese of Central Florida is stagnant or declining, St. Augustine of Canterbury parish has become the fastest-growing parish in our diocese. Thanks be to God!

Respectfully Submitted,  
Russell J. Kratz  
Senior Warden



# Junior Warden's Report - 2025

For year ending December 31, 2024

Junior Warden: Steve Connell

In addition to the routine cleaning and miscellaneous small repairs throughout the year, we addressed the more significant issues noted below. We were fortunate to have escaped any major structural storm or tornado damage this year.

However, as our campus ages, these types of issues are not unexpected and St Augustine of Canterbury continues to be a beautiful campus enjoyed by our growing congregation.

## Lighting/Electrical

- Replaced parking lot pole lights with new brighter and more efficient LED fixtures
- Installed a new light at the entrance driveway.
- Replaced the sconce lighting between the buildings above the garden.
- Replaced a dimmer switch in the Sanctuary. Our dimmer switches are older technology, and we can expect to replace all of them as they age and degrade.
- Installed a new light fixture above the kitchen back door.
- Disconnected the flood light at the southwest corner of the education wing as it had an internal short which was interrupting power to the classroom lighting. With the other outside lighting improvements, it is no longer required and will not be replaced.

## Painting

- Painted Goldberg Parish Hall after repairing minor chair damage to the walls. It was painted the same color as used in repainting the Sanctuary last year.
- Protective chair rails to be installed in early 2025.

## Irrigation

- Our front well was discharging rusty water and had an insufficient flow rate. A new well was dug and the rusting iron well pipe was replaced. The new well is providing a much-improved flow.
- We also contracted with an irrigation service to perform monthly "wet checks" wherein the irrigation systems including the sprinkler heads, valves, and timers are checked for proper operation and repaired as necessary.



# Junior Warden's Report - 2025

For year ending December 31, 2024

Junior Warden: Steve Connell

## **Air Conditioners**

- One of the original large 12.5-ton units serving the Sanctuary had to be replaced,
- Miscellaneous repairs to other systems in the education wing were resolved by Gary and our a/c service company.

## **Plumbing/Septic**

- We had a whole building sewage blockage due to a large root growing into the PVC drainpipe. The root was from the large oak tree in the Memorial Garden, next to the building. As a result, we have had to cut down the tree to prevent ongoing repeat issues as the tree continued to grow. The remaining stump will be ground out providing the Garden Angels with a new mulched area for planting.
- The septic tank was drained as a preventative measure but several weeks later, the internal pump stopped working and had to be replaced.

## **Trees**

- In addition to the Memorial Garden oak tree removal, we also removed another oak tree in the playground area as it was located too close to the building and the roots were intruding below the slab.
- Two large oaks bordering the classroom entrance were removed and stumps ground out to prevent root damage
- Hurricane Milton took down a large portion of the oak tree in front of the east wall cross. We had to cut down the remaining damaged limbs.
- A previous unnamed isolated storm tore off a large limb of the oak located in the far west side of the parking lot. The Shields family was able to cut it free and cut it up for removal by our tree service.

Steve Connell

Jr. Warden



# Finance and Investment Committee

## 2024 Year-end Report

### 2025 Annual Meeting report

#### Ministry Leader: Brian McIntyre

This year the committee changed from monthly open meetings to every other month. Meetings are held on the second Tuesday at 10:30am in the parish library. Special thanks to our committee members; Fr. Wes Shields, Wayne Elliott, Steve Connell, Ken McPartlin, and Olin Melchionna for their knowledge, commitment, and time.

Saint Augustine's Investment Fund has an infinite life span, allowing decisions without fearing inevitable short term up and down markets. We invest for the long term to provide funds, if required, up to 5% of the January 1 fund balance for capital expenses beyond normal annual operating budget expenses or cash shortfalls. The committee works to keep our investments balanced within our charter guidelines of 80% maximum equity and 20% minimum fixed assets.

As of December 31, 2024, our funds overall 5 year annual rate of return of 7.3% basically meets our overall goal of long term growth. Our equity investments are primarily exchange-traded funds (ETFs) and mutual index funds covering the broad market specifically, S&P 500 index, Total market index, and dividend growth. Our performance compares favorably with the major indexes. We have been shifting our required fixed income assets from poor performing bond index funds to US Treasury Notes and Money Market Funds with higher returns and almost zero market risk.

Saint Augustine's Vanguard Investment Account balance of \$2,404,229 on January 1, 2024 increased by \$318,411 to a 2024 year-end balance of \$2,722,640. The total 2024 annual gain was 13.244%. Our fund has a comfortable balance, but with an approximate annual budget around \$800,000, will only provide about three and a half years of disaster funding.

It is a pleasure to work with this committee, where we frequently have four or five different points of view on an investment decision, but through listening and discussing are able to reach a mutual agreement.





# Treasurer's Report - 2025

For year ending December 31, 2024

Treasurer: Wayne Elliott

## Treasurer's Presentation To The St. Augustine of Canterbury

Both from a liquidity and a profit and loss standpoint our Church, supported by a very generous congregation, ended 2024 on a very good financial footing and is in a good position to continue these results into 2025 and beyond.

First and foremost WE HAVE NO DEBT!!!!

We ended the year with \$54,683 in our operating checking accounts with PNC, \$182,852 of excess operating cash invested in a Vanguard money market account and \$2,722,640 in our investment accounts with Vanguard which is invested under the guidance of our Vestry by our investment committee.

Our total income for 2024 from non-investment sources was \$791,828 which was \$87,224 better than our 2024 budget. Our expenses for the year were \$723,334 which was \$39,367 higher than budget, due to increased building and grounds expenses primarily due to storm clean-up and other unplanned necessary maintenance expenses. Our Jr Warden will be discussing more on those expenses.

In total, our operating profit for 2024 was \$47,877 better than our budget. In addition to the operating profit in 2024 we had \$323,896 of income related to our Vanguard investments.

Attached is our detailed balance sheet as of 12/31/2024 compared to 2023 and our profit and loss statement for 2024 which also shows our budget for 2025. Also please note that we did not take a draw from the investment account which would have increased our bank balance by \$95k.

<b>St. A of Canterbury BALANCE SHEET</b>		<b>12/31/23</b>	<b>12/31/24</b>
<b>CHECKING &amp; SAVINGS</b>			
1003	PNC Checking Account	\$59,448.19	\$53,059.49
700	PNC Rector's Discretionary	\$2,982.50	\$1,604.30
1200	PNC Bank – AP Discretion #8023	\$341.52	\$0
<b>TOTAL CHECKING &amp; SAVINGS</b>		<b>\$62,772.30</b>	<b>\$54,663.79</b>
<b>OTHER CURRENT ASSETS</b>			
1085	Vanguard Money Market Acct.	\$97,314.85	\$182,852.53
1080	Vanguard Investment Account	\$2,404,229.45	\$2,722,640.10
	Prepaid Expenses	\$11,130.25	\$0.00
<b>TOTAL OTHER CURRENT ASSETS</b>		<b>\$2,512,674.55</b>	<b>\$2,905,492.63</b>
<b>TOTAL CURRENT ASSETS</b>		<b>\$2,575,446.85</b>	<b>\$2,960,156.42</b>
<b>FIXED ASSETS</b>			
1590	Land	\$156,000	\$156,000
1500	Building	\$584,000	584,000
1510	Building Improvements	\$381,753.25	385,553.25
1515	Building Expansion Program	\$1,060,030.21	\$1,060,030.21
1520	Equipment	\$404,982.20	\$435,062.20
1600	Accumulated Depreciation	-\$1,124,446.24	-\$1,211,999.56
<b>TOTAL FIXED ASSETS</b>		<b>\$1,462,319.42</b>	<b>\$1,408,646.10</b>
<b>TOTAL ASSETS</b>		<b>\$4,037,766.27</b>	<b>\$4,368,802.52</b>
<b>LIABILITIES &amp; EQUITY</b>			
20000	Accounts Payable	\$3,092.49	\$11,025.44
<b>TOTAL ACCOUNTS PAYABLE</b>		<b>\$3,092.49</b>	<b>\$11,025.44</b>
<b>CREDIT CARDS</b>			
20413	PNC Credit Card 9140	\$0.00	\$3,591.41
24014	Sam's CC Synchrony Bank	\$0.00	\$0.00
<b>TOTAL CREDIT CARDS</b>		<b>\$0.00</b>	<b>\$3,591.41</b>
<b>OTHER CURRENT LIABILITIES</b>			
24010	SAMS Liability	\$2,800	\$0
24005	POPS Fund Liability	\$39,425	\$55,675
2025	Pre-paid Pledges	\$53,800	\$95,981.91
<b>TOTAL OTHER CURRENT LIABILITIES</b>		<b>\$96,025.00</b>	<b>\$151,656.91</b>
<b>TOTAL CURRENT LIABILITIES</b>		<b>\$99,117.49</b>	<b>\$166,273.75</b>
<b>EQUITY</b>			
3200	Unrestricted Funds	\$3,512,201.05	\$3,937,258.69
<b>NET INCOME</b>		<b>\$426,447.73</b>	<b>\$265,270.08</b>
<b>TOTAL EQUITY</b>		<b>\$3,938,648.78</b>	<b>\$4,202,528.77</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>		<b>\$4,037,766.27</b>	<b>\$4,368,802.52</b>

## Profit & Loss Budget vs. Actual—January through December 2024

ORDINARY INCOME/EXPENSE		Jan-Dec	2024	\$ Over	2025 Budget
INCOME		2024	Budget	Budget	
<b>4006 CONTRIBUTIONS</b>					
4007	Pledge Income 2024	\$591,762	\$516,784	\$74,978	\$622,023
4000	Pledge Income 2023	\$2,500			\$0
4002	Non-Pledge Income	\$118,951	\$140,000	-\$21,049	\$110,000
4004	Loose Plate	\$21,552	\$16,700	\$4,852	\$21,000
<b>TOTAL 4006 CONTRIBUTIONS</b>		<b>\$734,765</b>	<b>\$673,484</b>	<b>\$61,281</b>	<b>\$753,023</b>
<b>4010 OTHER INCOME</b>					
4018	Church Dinners/Events	\$655			
4017	Rector's Discretionary Donation	\$500	\$2,400	-\$1,900	
4012	Holy Day Income	\$1,129	\$5,000	-\$3,825	\$3,600
4015	Flower Income	\$6,025	\$2,200	\$3,825	\$4,800
4019	Memorial Gifts	\$5,735	\$1,500	\$700	\$1,500
4080	Columbarium Income	\$2,200	\$1,500	\$700	\$1,500
4100	Facility Use Income	\$25,100	\$18,000	\$7,100	\$39,000
4110	Funeral Hospitality Income	\$3,750			
4010	OTHER INCOME - Other	\$11,970			
<b>TOTAL 4010 OTHER INCOME</b>		<b>\$57,064</b>	<b>\$31,100</b>	<b>\$25,964</b>	<b>\$51,400</b>
<b>TOTAL INCOME/ GROSS PROFIT</b>		<b>\$791,828</b>	<b>\$704,584</b>	<b>\$87,244</b>	<b>\$804,423</b>
<b>EXPENSE</b>					
5002	TOTAL Personnel – Clergy	\$268,162	\$262,292	\$5,870	\$417,172
5046	TOTAL Personnel – Other	\$155,568	\$152,210	\$3,358	\$156,365
5090	TOTAL Outreach	\$30,192	\$22,400	\$7,792	\$25,400
5100	TOTAL Worship	\$15,221	\$10,550	\$4,671	\$12,750
5190	Diocesan Assessment	\$64,641	\$79,470	-\$14,829	\$68,994
5150	TOTAL Administration	\$78,696	\$78,773	-\$77	\$74,850
5199	TOTAL Building and Grounds	\$138,196	\$104,890	\$33,306	\$115,120
5245	TOTAL Discipleship & Fellowship	\$11,831	\$12,749	-\$918	\$11,550
<b>TOTAL EXPENSE</b>		<b>\$762,701</b>	<b>\$723,334</b>	<b>\$39,367</b>	<b>\$882,201</b>
<b>NET OPERATING INCOME</b>		\$29,127	-\$18,750	\$47,877	-\$77,778
7020	Dividends & Interest	\$148,451	2025 Draw Available ➡		\$104,779
7060	Unrealized Gains & Losses	\$175,245			
<b>TOTAL OTHER INCOME</b>		<b>\$323,696</b>			
<b>OTHER EXPENSE</b>					
8050	Depr. Expense	\$87,553			
<b>TOTAL OTHER EXPENSE</b>		<b>\$87,553</b>			
<b>NET OTHER INCOME</b>		\$236,143			
<b>NET INCOME</b>		<b>\$265,270</b>	<b>-\$18,750</b>	<b>\$284,020</b>	



# Outreach Committee Annual Report

Ministry Leader: Tony Tulumello

## Outreach Committee Annual Report- 2024

**Committee Members:** Glenda Altman, Genie Bushell, Barbara McGowan, Valerie Daly, Carol Davis, Marilyn Black Dussault, Janie Gould, Burke Neely, Karen Monaco, Sally Munson, Carol Paris, Lillian Petersen, Valerie Reich, Tony Tulumello, Stuart Weismiller, Fr. Wes

### Outreach Report

The committee met ten times in 2024 and presented the following 11 grant requests to the Vestry totaling \$ 19,202, and were approved as follows:

**Annual Budget Allocation** \$ 20,000.

### 2024 Grants:

Bike Walk of Indian River County	- 1,000.
Camp Wingmann	- 1,500.
Feed the Lambs- various programs	- 3,000.
Hope for Families Center	- 2,000.
Kids Triathlon	- 1,500.
Our Fathers Table	- 3,367.
Rise Against Hunger	- 4,100.
Samaritan Soup Bowl	- 82
The Source Dinners	- 1,053.
Youth Guidance	- 1,000.
Way of Faith Ministries	- 600.
<b>Total Outreach Grants</b>	<b>\$ 19,202.</b>

St Augustine's Outreach Ministry helps fund, works with, and often hosts many of the following organizations which provide services encompassing feeding, education, childhood development and recreation.



# Outreach Committee Annual Report

Ministry Leader: Tony Tulumello (con't)

**Rise Against Hunger** – (An international hunger relief organization) This is a hands-on organization which comes to the sponsor's location with all the necessary product, equipment and supervision, to package 10,000 meals in two hours with a minimum of 50 volunteers. The sponsor provides for the cost of the product, the labor, and the workspace. November 2<sup>nd</sup> was St. Augustine's fourth time participating in the popular volunteer program.

**Samaritan Soup Bowl**- Our parish hosted another Samaritan Center Soup Bowl fund-raiser this year. This is a community-wide event, with the host location providing a modest meal of soup, bread, a cookie and a beverage. Participants pay a \$ 5 dollar donation for the meal and all the proceeds go to the Samaritan Center to aid the hungry in our community. Four different delectable soups were prepared by our volunteer Chefs. St Augustine raised \$830 this year.

**The Angel Tree Project**- This very popular event provided gifts for the Children of Youth Guidance Mentoring Academy this year. All 65+ gift tags were chosen by your parishioners between Nov 2<sup>nd</sup> and 3<sup>rd</sup>. This also presented an opportunity for sharing fellowship and approximately 22 volunteers gathered on Saturday, Dec. 7<sup>th</sup> and accompanied by music and home-made cookies, wrapped the gifts in time for Christmas!

**Christmas Cookie Walk**- Burke Neeley once again organized her baking minions who produced the most amazing array of homemade Christmas Cookies for sale on Sunday, Dec. 15<sup>th</sup>. Proceeds from the sale went to support the children of El Hogar in Honduras. The event raised \$ 850 dollars this year.

**Meal Ministry**- In September, Outreach began a new ministry, serving dinner monthly at the Source on the 3<sup>rd</sup> Friday of each month. Volunteers shop for the food, prepare it in the parish kitchen, deliver it to the Source and serve dinner to the members of their Dignity Dining Program.

**Salvation Army Food Drive**- On a weekly basis, our parishioners are asked to donate three specific staples (peanut butter, pasta, and pasta sauce) which are collected and given to the



# Outreach Committee Annual Report

Ministry Leader: Tony Tulumello

Salvation Army food pantry. This year our parish collected a total of 7,600 lbs. of these items.

**Feed the Lambs-** This is a small, local after school program which also operates a summer camp for low-income children. St. Augustine helps to support their programs and also donates the use of our facilities several times a year for their fund-raising events. This year their summer camp was housed on our campus.

**Hope for Families and Camp Haven-** As part of our Outreach Ministry, several volunteers prepare Shephard's pie casseroles monthly for the members of these two temporary residences.

**Site Visits-** Throughout the year members of the committee take time to visit many of the organizations that we support. This enables us to develop a more personal connection with the groups and people we partner with. In the past year we had the opportunity to visit the following locations: United Against Poverty, The Source, Dignity Village, Hope for Families Center and Redlands Christian Migrant Association.

**Guest Speakers-** Several times a year, guest speakers are invited to address the committee when we express an interest in their organization. In January, Emily Snow from Senior Resources addressed the group. Linda Jennings from Bike Walk came in March and Brenda Sposato Made a presentation about the Source in May. We heard from Stuart and Chip Weismiller about the Kids Triathlon in November.

My deepest gratitude to everyone who has contributed their time, talents and the funding, which makes our Outreach Ministry possible. It is one of the most important parts of our Christian witness and parish life.

Submitted by Tony Tulumello



# POPS Fund Committee Annual Report 2024

Ministry Leader: Tony Tulumello

The POPS Fund is endowed with \$10,000 annually by an anonymous donor. The donor will give an additional \$ 5,000 if matched by parishioner's donations. This fund is restricted to Indian River County organizations and is to be used for capital expenditures on a one-time basis only.

Committee Members: Glenda Altman, Genie Bushell, Barbara McGowan, Valerie Daly, Carol Davis, Marilyn Black Dussault, Janie Gould, Burke Neely, Karen Monaco, Sally Munson, Carol Paris, Lillian Petersen, Valarie Reich, Tony Tulumello, Stuart Weismiller, Fr. Wes

The committee met ten times in 2024 and presented grant requests to the Vestry totaling \$8,500 and were approved as follows:

<b>Opening Balance</b>	\$ 39,425.
<b>Grants:</b>	
Drive for Success- restoration of cars for working poor	- 2,500.
The Source- Dignity Village cottage renovations	- 5,000.
The Source- small wares for culinary job training	- 1,000.
<b>Ending Balance</b>	<b>\$ 30,925</b>
Contributions for 2025 (Donor)	+ 15,000.
Parish Contributions for 2025	+ 8,500.
<b>Balance Forward</b>	<b>\$ 54,425.</b>

**Drive for Success** - helps provide refurbished vehicles to employed, low income, carefully vetted individuals residing in Indian River County, who are financially capable of providing insurance and proper routine maintenance. To help keep them employed, independent and self-sufficient.

**Dignity Village** - is a self-contained community run by the Source that offers low cost, fully furnished efficiency, one and two bedroom rental units to the poor and homeless in Indian River County.

Submitted by Tony Tulumello



# St. Augustine Serves Annual Report

Ministry Coordinator - Barbara McGowan

Launched as a new outreach ministry in September, 2023 with the goal of building a culture of hands-on service within our church and around our county, St. Augustine Serves continued to gain momentum as a ministry in 2024. The mission of this group is to actively pursue small-group service opportunities, serving in teams and in partnership with our current Outreach partners, and to raise our own personal awareness of the role of Christian service in our faith journey through education, group discussion, and reflection. This new ministry places a high value on the fellowship inherent in the work we do, as we shine a bright light on St. Augustine Church as a result of our community volunteer efforts.

St. Augustine Serves is designed to respond to community needs, such as supporting resource drives, mentoring youth, sorting donated food or clothes, or helping to grow food for the hungry. Here are the service projects we continued to pursue:

## **St. Augustine Serves at Shining Light Garden**

January through December, 2024

In 2024, St. Augustine Serves made 15 trips to the Shining Light Garden in Vero Beach, to plant, weed and harvest vegetables for our neighbors in need. The produce grown here is distributed to local food pantries, soup kitchens, homeless shelters, and other assistance programs throughout Indian River County. Our group of participants ranged in size from 6-15 people, and from 10-70+ in age, and over the course of a year included parishioners' kids, grandkids, neighbors and friends. Truly our fellowship is growing!

## **St. Augustine Serves Youth Guidance**

January-February, 2024

In a continuing effort to build our partnership with Youth Guidance, St. Augustine Serves volunteers helped out at the King of the Hill Tennis Tournament to benefit the YG Mentoring Academy. Working as ushers and ticket-takers on six consecutive Thursdays, this service opportunity presented an excellent chance to work side-by-side and engage with the youth. About 15 volunteers supported this effort.

## **St. Augustine Serves Pizza Potluck**

February 16, 2024

An important part of the St. Augustine Serves mission is to raise our own personal awareness of the role of Christian service in our faith journey through education, group discussion, and reflection. To this end, we held our first annual Pizza Potluck to reflect on what





# St. Augustine Serves Annual Report

Ministry Coordinator - Barbara McGowan

our service means to us, the impact it is having and where we may want to go with it. We discussed upcoming service opportunities and scheduling, building fellowship as we go. Valuable input was shared.

## **St. Augustine Serves at International Coastal Cleanup**

September 21, 2024

St. Augustine Serves participated once again in the annual Coastal Cleanup Day in Riverside Park. Many thanks to our team: Chris & Leslie Valentine, John Robinson & Savannah, Maureen Luther, Karen Pratt, Beth Weatherstone, Lisa Grandage, Chima Aligwekwe, Brian and Karen McIntyre and Barbara McGowan. Our team effort reclaimed over 23 lbs. of garbage from the waterway in Riverside Park.

## **St. Augustine Serves at Making Strides Breast Cancer Walk**

October 19, 2024

It would have been our second year of supporting the American Cancer Society's Making Strides Breast Cancer Walk in Riverside Park, however the actual walk was canceled due to damage caused by Hurricane Milton. Still the fundraising effort continued virtually, and parishioners stepped up with \$920 in much-needed funds to continue the breast cancer research, find the cures, provide the support services and raise the hopes of our brave survivors.

## **St. Augustine Serves Youth Guidance Christmas Gift Wrapping Party**

December 7, 2024

The St. Augustine Serves team met in the Old Parish Hall to wrap the Christmas Gifts for the children of the Youth Guidance Mentoring Academy, and were joined by other parishioners. Our Angel Tree program provided gifts for the children of the Academy. All of the wrappings were donated by parishioners, some of which was left over from last year. About 20 parishioners participated.

In addition to these specific activities, St. Augustine Serves strived to provide ongoing support to our now resident Youth Guidance outreach partner by preparing the space for their arrival, supporting their tutoring program, staffing their Summer and Christmas parties, and the like. We will continue to actively schedule service outings on all fronts with our outreach partners in the new year, expanding our reach and enriching out ministry members' experience.



# Communications Ministry Annual Report

Ministry Leader - Barbara McGowan

The goal of the St. Augustine's Communications Ministry is to support the mission of St. Augustine of Canterbury parish, of growing closer to Christ and one another through worship, prayer, learning and service. We look to achieve this goal by providing our parishioners with the essential information they need, by providing the communication channels necessary to share their faith stories, by raising up our ministries and illuminating God's work at St. Augustine's, to spread His Word around our world.

The communications channels supported by this ministry include: website, livestream church services, online church calendar, Church Center app, Sunday Bulletin/announcements, Canterbury Tales (eNewsletter), Facebook page, promotional event posters, exterior signage, and exterior banner (for special events, liturgical seasons).

Here is a summary of milestones for 2024:

**Website:** [www.staugustinevero.com](http://www.staugustinevero.com)

In the last year, our website had 4,901 unique visitors (a 2% increase) that 50% came directly (using our URL) and 50% came via Google, with a small number (152) coming from Facebook. Our visitors were also split between using mobile (a growing 55%) and other computer devices (45%). Of our visitors, 92% were new and 8% were returning, supporting our ongoing strategy to attract newcomers.

## **Livestream Church Services**

Church services are livestreamed every Sunday through the efforts of our support team: Barbara McGowan, Emma Shields, Laura Shields. We continue to experience occasional technical difficulties with the Livestream system related to transmission and sound which are trouble-shooted using internal resources. It has proven to be difficult to secure outside, ongoing technical support. We now maintain a full library of Sunday services on our St. Augustine YouTube channel dating back to November 2022. While we average about 25 viewers each Sunday morning (equally split between our website and Facebook), we gain about 70 viewers on average, by the end of the week, making this effort very worthwhile. Our YouTube channel also offers taped sessions of various St. Augustine adult Christian education courses.

## **Online Church Calendar**

Through an integration of Google calendar, our Planning Center church database is able to maintain a live link to the church calendar via our website. Updates are made in Planning Center and



# Communications Ministry

## Annual Report (con't)

Ministry Leader - Barbara McGowan

automatically reflected on our website and in the Church Center app, increasing our reach in promoting our events.

### **Church Center App**

One year into the launch of the Church Center app, the personal directory component of our Planning Center church database, 193 parishioners have signed up to use it (up from 175 in the first year). Parishioners say they are benefitting from the new parish directory with pictures, a calendar with up-to-date church events and a link to easy online giving ... all accessed from their cell phone. Occasional recruitment and tech support sessions are planned throughout the year to support growing this database.

### **Sunday Bulletin/Announcements**

Sunday Bulletins were produced each week by Dana Johnson using our office copier. Announcements are coordinated by her and Fr. Wes. The number of copies produced vary by the season, but have grown with the increase of attendees at our services.

### **Canterbury Tales (eNewsletter)**

Based on feedback, the weekly eNews seems to be widely read and appreciated by our parishioners with 573 contacts. With a total of 22,661 email "sends," our weekly eNews has a very favorable "open" rate of 66%, 26% over industry standards.

### **Facebook Page**

St. Augustine's Facebook page currently has 663 followers (up from 637 last year), 77% of which are women and a majority of which are 65+ and live in Vero Beach. We use Facebook ads to cost-effectively promote special events and services.

### **Interior Signage**

The community "slatwall" display installed in the Parish Hall continues to facilitate the display of promotional materials by various ministries. The Canva platform is being used to effectively design posters and other promotional materials for this display.

### **Exterior Signage**

We continue to add to our inventory of exterior banners, promoting special events and liturgical seasons.

All in all, the Communications ministry grew in several new directions in 2024, as we are always looking to expand our reach and spread the word about this great little church on 43<sup>rd</sup> Avenue.



# Pastoral Care Ministries

## Annual Report 2024

Ministry Leader - Sally Munson, RN

### Pastoral Care Ministries

#### Annual Report 2025

Ministry Leader – Sally Munson, RN

*“Even as the Son of man came not to be served but to serve...  
Through love be servants of one another.”*

“The mission of St. Augustine Church Pastoral Care Ministries is to foster wholeness of Body, Mind and Spirit by providing support physically, emotionally and spiritually to benefit our parish family”. The Health & Wellness Team, Lay Eucharistic Ministry, Caregiver Support Group, Faith Flowers, Healing Hearth Meal Ministry and Prayer Shawl Ministry, each with its unique gift, share this common thread.

#### **The Health and Wellness Team** (Coordinator: Sally Munson, RN)

Held monthly blood pressure screenings on the last Sunday of the month after the 8 and 10 am services with an opportunity to speak with RN’s about health concerns (Marolyn Findlay, Genie Bushell, Lillian Petersen and Sally Munson). We averaged 25-30 blood pressures combined at both services.

Phillippa Norman, RD held monthly “Ask the Dietician” sessions (in conjunction with blood pressure screenings) where parishioners could meet and discuss nutrition/diet concerns one on one.

**Programming:** Heather Rae Bennett, LMT, Phillippa Norman, RD and Sally Munson, RN, Marolyn Findlay and Lillian Petersen participated in the “**ECW Spiritual and Wellness Spa Day**” held January 20, 2024. On March 23, 2024, Russ Kratz and Sally Munson joined Father Wes in presenting a Lenten series for the parish on “**Christian Death and Dying: Making Your Wishes Known**”. On November 16, 2024, representatives from each of the Pastoral Ministries participated in an “**ECW Ministry Forum**” where we shared what our individual ministries had to offer. A special thanks to Carol Parish, our outgoing ECW President, for all her years of dedication and service.

**Lenten Walk:** held at Riverside Park on Thursday mornings during Lent. (Opportunity for parishioners to walk and share fellowship while promoting good health).



# Pastoral Care Committee

## Annual Report 2024 (con't)

### **Lay Eucharistic Ministry** (Coordinator: Russ Kratz)

Lay Eucharistic Ministers (Russ Kratz, Inge Curcio, Tony Tulumello, Pam Wehrberger and Sally Munson) delivered Communion and provided fellowship to those in rehabilitation and nursing facilities or confined to their home. (396 Communions were delivered).

Inge Curcio coordinated two Communion/Luncheons held at Indian River Estates for parish members with Father Wes and LEM's in attendance.

Several of the LEM's served on the Altar on a rotating basis for all services.

### **Caregiver Support Group** (Coordinator: Rick Lorino)

The Caregiver Support Group meets the 4<sup>th</sup> Tuesday of the month at 2 pm in the Parish Hall. It is an intimate group ranging from 6-11 attendees and is open to all parishioners as well as the public.

It affords an opportunity to connect with other caregivers, share concerns and worries and practical ways to manage the many challenges caregivers face every day.

Thank you Rick for your expertise and to all the attendees who make this beautiful ministry such a worthwhile gift.

### **Faith Flowers** (Coordinator: Cindy Johnson)

Faith flowers is dedicated to remembering our fellow parishioners with small floral bouquets created from the altar flowers. The flowers are distributed as an outreach to parishioners who are ill, grieving, celebrating a birthday or anniversary and to recognize personal service to the church.

Approximately 20 arrangements are given away each month.

A special thanks to Cindy who has grown this ministry and to her faithful team of volunteers who gather after the 10 am service to prepare the arrangements: Carole Pennington, Genie Bushell, Anita Plummer, Valerie Reich, Carol Sacco, Trish Brother, Lisa LaRusso, Tony Tulumello and Al Glatz.

Cindy is also responsible for the beautiful flower crosses at Easter and flower wreaths at Christmas that adorned our church entry way. Thank you!



# Pastoral Care Committee

## Annual Report 2024 (con't)

### **Healing Hearth Ministry:** (Coordinator: Cheri Foster)

The Healing Hearth Meal Ministry was created to provide home-cooked meals for those who are ill, recovering from surgery or have suffered a loss. Cheri reported her committee supplied 13 meals over this past year.

Thank you Cheri for your continued presence and desire to reach out to others and to your team of volunteers: Barbara McGowan, Jim Green, Karen McIntyre, Linda Beardslee, Marolyn Findlay, Mary Moriority, Nancy Kelly, Stuart Weismiller, Valerie Daly, Pat Scanlon and a special tribute to Jan Schneider who recently passed away.

If you know of someone who would benefit from this ministry or if you would like to be a part of this worthwhile effort, please contact Cheri.

### **Prayer Shawl Ministry**

The Prayer Shawl Ministry meets weekly on Tuesday afternoons in the parish library. They knit and crochet prayer shawls, lap robes and prayer squares for members of our parish who are in need of solace and peace. Each item is prayed for and blessed before being distributed.

This past year they donated 20 shawls to Sea Breeze Rehab and Nursing Center, 40 shawls and lap robes to parishioners and friends and preemie hats to the local hospital.

We also include prayer squares in our welcome bags and have a basket in the Narthex for all to enjoy.

We currently do not have a team leader but this ministry is guided by our dedicated members: Kathryn Berggren, Nell Cook, Judy Fenton, Marolyn Findlay, Kathleen Hillcoat, Barbara Houston, Sally Mahan, Nancy Mazgajewski, Darrae Norling, Irene Parris, Elinor Silveira and Stephanie Woolard.

In closing, I would like to thank Father Wes and all the members of our Pastoral Care Ministry Committee for each of their gifts given towards the wellbeing of our parish family: Tony Tulumello, Russ Kratz, Rick Lorino, Carol Paris, Phillippa Norman, Heather Rae Bennett, Marolyn Findlay, Genie Bushell, Lillian Petersen, Cheri Foster, Cindy Johnson and to the 40+ volunteers. It is a joy to be a part of this group! Come join us!

Blessings,

Sally Munson, RN  
Coordinator



# Daughters of the King

## St. Michael the Archangel Chapter

Submitted by: Nancy Kelly, President



## DOK Annual Report

Daughters of the King St. Michael the Archangel Chapter

Annual Report January 2025

Submitted by: Nancy Kelly, Chapter President.

We are an International Order of women. The Mission of The Order is the extension of Christ's Kingdom through Prayer, Service and Evangelism. Our theme for this triennium is "Faithful Daughters Growing in His Light."

You will recognize a Daughter by the cross she wears. The blue cards in the pew racks are for our parishioners to submit confidential prayer requests. We pray our Prayer List daily.

Our Service Project in 2024 was Family Renew, an organization in Brevard County that houses homeless women and their children. Along with your generous contributions our Diocese raised \$8000. This year our Service Project is The Good News Global Prison Ministry where our focus is getting Bibles to women in area prisons.

Our Chapter grew in 2024. We now have 22 members. This past year, I became President of the Chapter, Marilyn Black Dussault became our Secretary and Genie Bushell is now our Treasurer.

On All Saints Day we held a Corporate Communion Service. We hope to make this a tradition and invite the parish. We meet every 4th Saturday for prayer, study and fellowship. Any woman of the parish who is interested to learn more is welcome to attend a meeting, or talk to any one of us. Please always feel free to ask us to pray for you.



# St. Augustine of Canterbury ECW Annual Report 2024

President: Carol Paris



## St. Augustine of Canterbury ECW Annual Report For year ending December 31, 2024

President: Carol Paris

Vice President: Marilyn Black Dussault (appointed)

Secretary: Nancy Eagan/Sophia Isaac (appointed)

Treasurer: Gayle Twombly/Pamela Wehrberger (appointed)

Advisory Board: Margaret Connell . Karen McIntyre . Karen Monaco

Number of members: All women of the Church

Number of Meetings Held: 12

- 1/20 - Ladies Spiritual and Wellness Spa Day, Facilitators: Nancy Kelly, Heather Rae Bennett, LMT & Phillippa Norman, LD/RD
- 2/10 - Parish Quiet Day lead by Brother Rick Lorino, BSG
- 3/15 - St. Patrick's Celebration (hosted and arranged entertainment)
- 4/20 - ECW Eucharist & Luncheon: Speaker, Jeannette from McLaughlin Missionary Flights International
- 5/18 - ECW Eucharist & Luncheon: Speaker, Kendra May, Feed the Lambs
- 6/15 - "Spring into Summer" Fashion Show & Brunch
- 7/20 - "Let's Do Lunch" - Vero Beach Museum of Art tour followed by lunch at Mulligan's Beach House
- 8/10 - "Let's Do Lunch" at The Twisted Lime Restaurant. Deb Kavanaugh was the speaker.
- 9/14 - New Season Holy Eucharist & Luncheon Meeting. Rev Lisa Wimmer was the guest celebrant and speaker.
- 10/19 - Annual Arts & Craft Show
- 11/16 - ECW Luncheon/ Election of Officers followed by a panel of ministry leaders who presented an information session about their ministries followed by a Q & A period.
- 12/14 - Annual Ladies Christmas Tea





# St. Augustine of Canterbury ECW Annual Report 2024



President: Carol Paris

The checkbook balance as of 01/01/2024	\$ 193.87
Income	\$ 4140.64
Expenses	
ECW Event Expenses	\$ 2829.72
Donations and Gifts	\$ 304.11
Office Supplies	\$ 271.97
Marketing	\$ 94.00
Miscellaneous	\$ 487.74
Total Expenses	\$ 3987.54
Checkbook balance on 01/01/2024	\$ 346.97

Respectfully submitted by  
Carol Paris, President



# Fellowship Ministry

## Annual Report

**Chairperson - Deborah Kavanagh**

Annual Meeting – 2025

For Period of January – December 2024

Number of Members 3-10 (varies)

Number of Meetings 3

### **Mission**

To brainstorm and set in motion new ideas to enhance parish life and growth, thereby setting an annual calendar of events, outside of the various ministries within our church. Any interested parishioner is warmly invited to participate in the meetings.

### **Events**

New Year's Brunch - done with the help of our great cooks, Tony Tulumello, Tony Thomas, Jerry Reich, Phillipa Norman. servers: Val Stevenson, Lillian Peterson & Steve Connell, Moe Connell & Karen Monaco. Shoppers: Tony and Mez

Shrove Tuesday Supper - thank you to Tony Thomas, Tony Tulumello, Tony Barreiro, Karen & Brian McIntyre and the entire team.

St. Patrick's Dinner - always a big hit thanks to Roe McGlynn, Tony Tulumello, Joy Champion, AnnSullivan & Tom Porter.

Trivia Night with dessert was held in April - Our thanks to Nancy Kelly

Summer Movie on July 23 was paid for by the church and was well attended. The movie was "Thelma" with Academy Award nominated actress, June Squibb.

Game night was enhanced this year with "Make you Own Sundaes". There were two, one in July and one in August.

The Italian Dinner with Cabaret was held in August with Tony and Holly entertaining after a delicious meal of lasagna, salad, garlic bread and cookies, prepared by our own Rosemarie.

Musical Bingo! was a new event in August that was well received, with DJ. Troy and his wife Michelle. Thank you Carol Paris for that idea.



# Fellowship Ministry

## Annual Report

**Ministry Leader - Deborah Kavanagh**

Thanksgiving dinner was held thanks to Al Glatz and his team, with a big assist from Carol Paris. Normally run by Fellowship, it almost did not happen due to travel plans and health of the committee.

*Special thanks to our rotating Hospitality Committee members who help us with setting up and cleaning up for these events. For major events, we greatly appreciate our Cleanup Committee, and, as always, Gary Attanasio.*

*A special shout out to all you Parishioners who step to help with events! Please consider joining the Fellowship Committee. New ideas need new blood to keep coming.*

*Thank you to Committee members, Carol Paris, Tony Tulumellos, Valerie Reich, Marilyn Black-Dussault.*

Thank you to all who assisted with these events including the Hospitality Committee, our Sexton, Gary, and the Cleanup Committee member(s)! Please consider joining this committee or any of the many ministries we have at St. Augustine's.

*If you see a Facebook ad or post for our church, please share it!*

The best way to increase our St. Augustine family is to invite another family to a service or a special event. Most who come will return because at St. Augustine's "a warm welcome awaits you!"



# Connections - Women's Bible Study

**Annual Report** submitted by Valerie Reich

**Ministry Leaders - Anita Plummer, Valerie Reich**

Connections is a women's Bible study ministry serving women of all ages. We learn from each other, grow in our faith, and develop rich friendships as we study the Bible together in small discussion groups facilitated by a leader.

In 2024 we facilitated 4 Bible studies:

Ruth and Esther (February - May) - 17 women attended

Abiding in Christ (June - August) - 13 women attended

John (September - November) - 10 women attended

We remain committed to continue this ministry and are greatly encouraged by those women who are new to Bible study and the meaningful relationships that are being formed.

Questions for the future?

How can we encourage more women to join us in the study of God's Word?

How can we identify, encourage and mentor women's gifts?

How can we achieve unity in women's ministry throughout our church?



# Altar Guild Annual Report 2025

For year ending December 31, 2024

Ministry Leader: Glenda Altman

The Altar Guild is a ministry which exists to assist the clergy. We prepare the altar for worship, care for and clean up after our Saturday night service, the two services on Sunday, the healing service on Wednesday and any special services. We are divided into four groups so our members only serve one week every four weeks either before and/or after the service they attend.

We lost four members in 2024 and gained two. We currently have 17 members. Our current members are Glenda Altman; Genie Bushell; Rhonda Cipolla; Valerie Daly; Lisa Grandage; Donna Kerber; Mary Laughton; Maureen Luther; Lillian Petersen; Marianne Rowan; Kate Schmidt; Mary Strahosky, Tony Tulumello; Beth Weatherstone; Bill Weir; Diana Weir; and Pam Wehrberger. We are in need of new members especially to clear the Saturday night service and setup for the Sunday 8:00 am service.

## **In 2024, the Altar Guild had:**

216 Eucharist Services;

5 Baptisms;

1 Wedding;

10 Funerals/Memorials;

1 Confirmation Service

Special Event/Projects: Decorate for Easter; Altar of Repose; Mother's Day Flowers; Veil Crosses for Lent and Decorate for Christmas.

I would like to thank each and every member of the Altar Guild for the great work they did in 2024.

**We are in need of a new Ministry Leader of the Altar Guild as I am stepping down. Please contact Father Wes if you are interested in taking over this Ministry or if you are interested in becoming a member of the Altar Guild.**



## Lectors, Chalice Bearers, Servers (Acolytes), Ushers, Lay Eucharistic Ministers (LEM)

Sunday 10 AM Eucharist & Wednesday 10 AM Healing Services

**Chair: Marianne A. Rowan: Report 2024**

These ministries consist of year-round and winter parishioners of St. Augustine of Canterbury. Participating parishioners are trained in the parish. They assist the clergy as Lay Eucharistic Ministers, Lectors/Lay Readers, Servers (Acolytes), or Chalice Bearers. Also included are the Ushers for the 10:00 AM Sunday Eucharist.

They serve at four main services: 8 AM and 10 AM on Sundays, 5:30 PM on Saturdays and 10 AM on Wednesdays as well as other special services: i.e. on Ash Wednesday, during Holy week and Easter Week, on Thanksgiving Day, Christmastide, Evensong, Weddings, Memorials and Funerals.

Several of our young adults who served as acolytes while growing up in the Sunday School program now continue to serve as Acolytes, Lay-Readers, and Chalice Bearers when they are in town.

Members of Sunday School serve on the Altar the first Sunday of every month.

They serve on a rotating schedule, as much as possible, and provide coverage for each other since some participate in multiple ministries. We've had many parishioners assisting our clergy with Eucharist Services, Evensong and other special services. We have scheduling meetings as well as individual and group coaching sessions.

Throughout the year, we saw 2 additional Servers on the altar along with 2 new Lay Readers for the Wednesday, Saturday and Sunday Eucharist Services and 4 new Ushers for the Sunday 10 AM Eucharist.

Participants have served as:

**Lay Eucharistic Ministers (LEM)** – The Lay Eucharistic Ministers assist the celebrant with the distribution of communion at the 10:00 AM Sunday Eucharist and the 10:00 AM Wednesday Healing Service. Several of these LEM take communion to our parishioners who cannot attend the service.

**Lectors:** In the Liturgy of the Word, lectors read the lessons that precede the gospel at all masses, lead the Prayers of the People and lead the reading of the psalm at all services, except the Sunday 10 AM, and other special services when the psalm is either sung or chanted. Lectors are also known as lay-readers.



## Lectors, Chalice Bearers, Servers (Acolytes), Ushers, Lay Eucharistic Ministers (LEM)

Sunday 10 AM Eucharist & Wednesday 10 AM Healing Services

**Chair: Marianne A. Rowan: Report 2024**

**Chalice Bearers:** Chalice Bearers (some are also known as Lay Eucharistic Ministers) administer the consecrated elements at celebrations of the Eucharist in the absence of a sufficient number of priests and/or deacons to assist the celebrant. Chalice Bearers usually vest for service at the altar.

**Servers/Acolytes:** Servers/Acolytes light the appropriate candles; participate in the processions and recessions as crucifer and torch bearers, assist the celebrant with setting the altar for communion, receiving the sacraments as well as the collection plates, ringing the bells at the appropriate times and extinguishing the altar candles at the end of the mass.

**Ushers:** Our Ushers serve as Greeters, assist with seating, distributing the Service Bulletin, collection plates, and guide the congregation to communion. They also assist at the end of the service in the church and Narthex.

All parishioners are encouraged to join one of these wonderful ministries.

If you would like to serve in these ministries, please see me, Marianne Rowan, or Fr Wes. My contact number is: 772.321.1534 or [annierowan@comcast.net](mailto:annierowan@comcast.net)



## Ushers and Greeters at 8AM for 2024 Report: By Sandy Hawksworth

We currently have nine volunteers on the 8am Service schedule, including one substitute. We would welcome new members for this ministry, including parishioners who only attend the service during the winter months. We will provide training for anyone who would like to serve.

On their scheduled days, two members arrive by 7:30 am to welcome parishioners as they enter the narthex. The Greeter provides each with a bulletin and the Usher opens the inner door for their entry into the sanctuary and keeps a count of attendees. Both members pass the collection plates and assist in forming lines to the altar to receive communion. After the service one member collects bulletins as parishioners leave and the other checks the pews to remove any articles left behind or out of place.

To volunteer, please contact Sandy Hawksworth at 772-321-5756 [sandy21342@gmail.com](mailto:sandy21342@gmail.com) or JoAnn Kirchhoff at 772-532-1496 [jakgfk@aol.com](mailto:jakgfk@aol.com)

Sandy Hawksworth  
JoAnn Kirchhoff





# Morning Prayer Ministry Report

## Coordinator: Brother Rick Lorino

### Annual Meeting: January 26, 2025

**NUMBER OF MEMBERS:** 8 Morning Prayer Leaders

1 Substitute Leaders

**Total 2024 Attendance:** 2,038 Participants

**Average Monthly Attendance:** 170 Participants

**NUMBER OF MEETINGS HELD:** As needed for revisions & discussions

The **Morning Prayer Ministry** began during the Covid-19 shutdown of the weekly church services.

**Morning Prayer is open to all. You may participate (or listen) by calling in at: 339.209.4611**

We “meet” **Monday through Friday mornings at 8:00 AM** via our call-in phone number including holidays or holy days that fall on a weekday.

Morning Prayer is led by one of our 8 regular leaders. Participants are encouraged to read along for the prayers and canticles of Morning Prayer Rite Two.

Morning Prayer utilizes the **Daily Office App/Website** maintained by The Brotherhood of St. Gregory. This makes it easy for participants to follow along even without their Book of Common Prayer (BCP).

On days when we are commemorating a saint, martyr, or others a short biography is read by the leader or is available for the participants to review on their own.

Everyone is welcome to join on daily Morning Prayer Service. Occasionally we have participants who are not active members of St. Augustine.

If you would like more information or to serve as a leader in this ministry, please reach out to Br. Rick Lorino.



# Garden Angels Annual Report 2025

For year ending December 31, 2024

Ministry Leader: **Brian McIntyre**

**Members:** Rosie Grant, Brian McIntyre, and Chima Aligwekwe  
**Schedule:** Every Tuesday, flexible time starting around 9:30am  
**Weekly Projects:** Water gardens and urns by the church main door, office and breezeway. Thinning, weeding, planting, and watering gardens. Replanting the urns at the church entrance to reflect the church seasons. Memorial plants or trees purchased & planted if requested.

Angels currently have only two year round weekly gardeners. If you can help, stop by any Tuesday. Planting, irrigation, and light handyman skills are all needed. Hours are flexible.

This year's Garden Angels accomplishments, in addition to the constant ongoing garden chores and irrigation, included the following extra tasks:

Barbara McGowan (associate angel) planned and planted the new raised garden installed around our front sign. The existing plants and garden irrigation were removed, relocated, and reinstalled and the area was mulched. Everything is thriving.

The front irrigation well had continuous water delivery problems. It was determined that drilling a new well would be the best solution. The new well was installed by Bechtold Well Drilling Inc. with follow up system cleaning and repairs by Stellar Sprinklers. This solved all well and pressure problems in the front irrigation system. As an effort to improve the irrigation systems performance, Stellar Sprinklers, Inc. was hired to perform monthly wet checks and continuing maintenance.

The two large oaks flanking the parish school entry area were removed for safety and roof considerations, leaving a large sunny lawn area and partially empty garden which angels work on regularly to restore. The large oak above the columbarium was removed for similar reasons requiring angel preparation and providing another opportunity for the angels to restore and beautify. The area around the large oak removed from the school playground also needed attention.

Hurricane cleanup and replanting, tree removal around the rear pump plus raising the tree branches above our heads in the front and rear yards.

We have an amazing assortment of plants on our church property.  
Join us for a close up view.



# Music Ministry Annual Report 2025

For year ending December 31, 2024

By: Tom Hall, Director of Music

## Music Ministry Annual Report 2025

During 2024, the choir sang at the 10:00 Choral Eucharist every Sunday morning, and on Maundy Thursday, the Great Vigil of Easter, and at 9:00 on Christmas Eve. Before the service on Christmas Eve, we presented a half-hour concert of sacred music for the season. Choristers participated in the Remembrance service, the Maundy Thursday service, the Good Friday service, and the Great Vigil of Easter, as well as several Celebrations of Life.

Section leaders, in addition to their week by week help in aiding their sections to learn their parts, participated individually or as an ensemble in a number of services.

The choir held rehearsals every Thursday from January 4 through June 6, and from August 22 through December 19, with extended rehearsal times during the weeks before Christmas. The choir met for a Sunday morning “warm-up” rehearsal at 9:00 throughout the entire year. Section leaders met weekly throughout the year for a rehearsal in addition to the regular choir rehearsals.

Besides the choral services, the organist has provided music for the 8:00 Rite I Eucharists and for other services. Guest instrumentalists were present for Easter and Christmas Eve.

In 2025, we are continuing our program of weekly services and rehearsals, with the possibility of adding more occasional services. Guest instrumentalists have already been engaged for Easter, and we look forward to guest instrumentalists at Christmas, as well.

Special thanks to all our choristers, to those who help prepare and file choir materials, those who keep our vestments in order, and to those who help meet choir members' various non-musical needs. It is, indeed, our singers and other volunteers that make our ministry possible.